

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

PYLE,
Plaintiff,

v.

**COLUMBIA MANAGEMENT
INVESTMENT ADVISORS LLC
and
AMERIPRISE FINANCIAL, INC.,**

Defendants.

CIVIL ACTION

NO. – 13-4437

FILED

DEC 20 2013

**MICHAEL E. KUNE, Clerk
By: [Signature] Dep. Clerk**

ORDER

AND NOW, this 20th day of December 2013:

Defendants have moved for Judgment on the Pleadings based on their contentions that Plaintiff's age discrimination is untimely and that he did not plead a sufficient retaliation claim. After review of Defendants' Motion for Judgment on the Pleadings ("the Motion") (ECF 5), Plaintiff's Opposition to the Motion (ECF 11), Defendants' Reply in Support of the Motion (ECF 14), and Plaintiff's Sur-Reply in Opposition to the Motion (ECF 17), it is evident to the Court that material issues of fact exist as to the date of Plaintiff's termination and what, if any, harm Plaintiff suffered as a result of actions taken by Defendants after Mr. Pyle filed his EEOC complaint. Therefore, it is hereby **ORDERED** that Defendants' Motion for Judgment on the Pleadings is **DENIED**.

ENTERED

DEC 20 2013

CLERK OF COURT

BY THE COURT:

MICHAEL M. BAYLSON, U.S.D.J.